



FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

In order to familiarize the independent directors with the Company pursuant to the provisions of Schedule IV of the Companies Act, 2013 and Clause 49(II)(B)(7) of the Listing Agreement and to inform them about their roles, rights and responsibilities, the Company shall follow the following programme:

- I. Orientation Programmes shall be conducted by the following departments and the heads of the respective departments shall be introduced to the independent director.

Secretarial & Legal: Covering details of the Company, its history, shareholding pattern, the Board structure, the Board Committees and their functions, policies applicable to the director, their roles, responsibilities, duties, rights as a director, details of important legal cases, their status and impact, etc.

Trading & Investment: Covering details of nature of industry, Company's business model, Opportunities, Risks & Challenges.

- II. Finance: Covering details of the business model of the Company, financial details, risk management, treasury management, etc. In addition to the above, in case the director is interested in meeting any specific department or function or getting any further detail, the same shall also be arranged.
- III. This familiarization programme shall be uploaded on the Company's website and a web link thereto shall be given in the Annual Report.
- IV. The Company shall review this Programme and make revisions as and when required.